



HBCU Presidential Landscape Analysis

Prepared by:
Erin Lynch, PhD, EdD, CRA

Analysis of HBCU President Trends between 1998-2026

533

Individuals across 102 institutions have held an HBCU presidencies in permanent or interim status

♂ 2.36x

more likely to hold **ONE** HBCU presidency

♂ 3.29x

more likely to hold a **SECOND** HBCU presidency

♂ 2.5x

more likely to hold a **THIRD** HBCU presidency

Years of Service



4.94 years

of service in 1st Presidency, 4.7 in 2nd, 2.4 in 3rd

5.8 years of services at Private HBCUs

4.7 years of services at Public HBCUs

Years By Sex

5.1

years of service for men in 1st Presidency

4.6

years of service of women in 1st Presidency

Years in Seat by Sex

5.8

total average years in presidency for men

5.0

total average years in presidency for women

Years of Service by Sex by Institutional Type

Community Colleges

4.1

Men

6.8

Women

Private 4-Years

6.7

Men

4.3

Women

Public 4-Years

4.3

Men

4.1

Women

Presidency Change Rates, 1998-2026

5.0

Community College

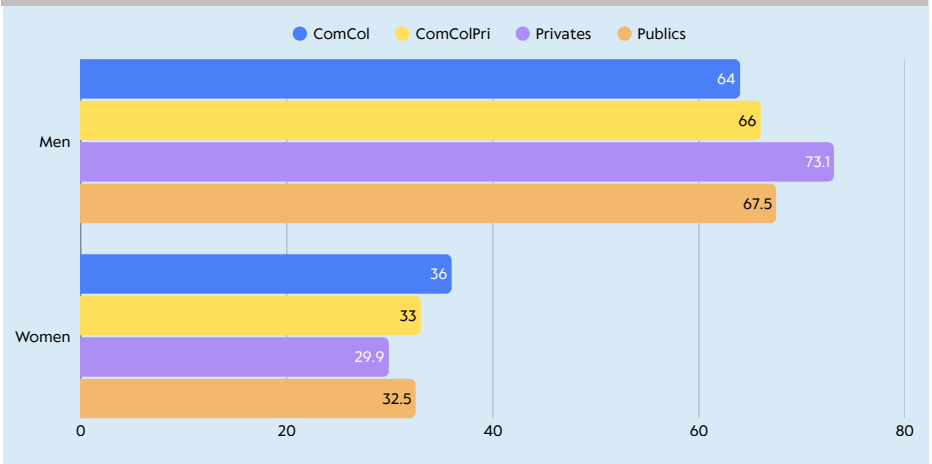
3.68

Private 2-Year/4-Year

6.64

Public 4-year

% of Leadership by Sex by Institution Type



Reference

Lynch, E. (2026, April). HBCU Presidential Landscape Analysis: Analysis of HBCU President Trends between 1998-2026. QEM Network, Washington, D.C.

Data source: Integrated Postsecondary Education Data System (IPEDS) 1998--2024 Chief Administrators values; HBCU webpages