Overview of BIO Directorate and its Human Resources Programs

Sally O'Connor, PhD BIO/Division of Biological Infrastructure

Topics covered in this presentation

- Short introduction to NSF and the BIO Directorate
- How to find funding opportunities: navigating the NSF website
- Programs: K-12 RET, REU, RAMP, PRFB
- Goal: encourage proposal submission to BIO to fund your research and/or education ideas



Office of Equity and Civil Rights (OECR)

Office of the General Counsel (OGC)

Office of Integrative Activities (OIA)

Office of Legislative and Public Affairs (OLPA) Office of International Science and Engineering (OISE)

Office of the Director (OD)

Director

Deputy Director

Chief Operating Officer

Chief of Research Facilities

Chief Information Officer

Chief of Research Security, Strategy and Policy

NSB National Science Board

Chair, Vice Chair,
NSB Executive Officer

Office of the Inspector General (OIG)

Directorate for Biological Sciences (BIO)

Directorate for Mathematical and Physical Sciences (MPS) Directorate for Computer and Information Science and Engineering (CISE)

Directorate for Social, Behavioral and Economic Services (SBE) Directorate for STEM Education (EDU; formerly EHR)

Directorate for Technology, Innovation and Partnerships (TIP)

Directorate for Engineering (ENG)

Office of Budget, Finance and Award Management (BFA) Directorate for Geosciences (GEO)

Office of Information and Resource Management (OIRM)





Directorate for Biological Sciences (BIO)

Emerging Frontiers (EF)

Division of Biological Infrastructure (DBI) Division of Environmental Biology (DEB) Division of Integrative Organismal Systems (IOS) Division of Molecular and Cellular Biosciences (MCB)

Human Resources

Research Resources

BIO Centers, Facilities and Additional Research Infrastructure Ecosystem Science

Evolutionary Processes

Population and Community Ecology

Systematics & Biodiversity Science Behavioral Systems

Developmental Systems

Neural Systems

Physiological & Structural Systems

Plant Genome Research Program Cellular Dynamics and Function

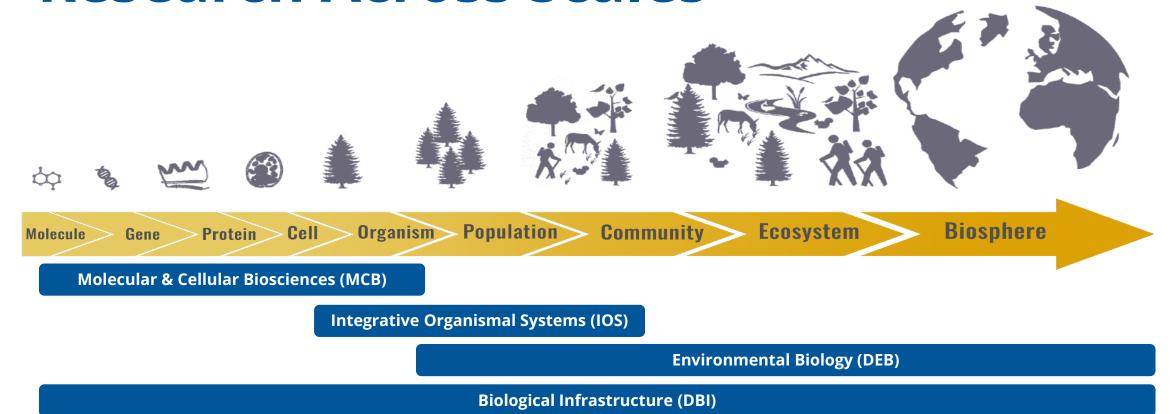
Genetic Mechanisms

Molecular Biophysics

Systems and Synthetic Biology



How the BIO Divisions Support Research Across Scales





Find a home for your idea

- ➤ Visit: nsf.gov/bio. Click on Divisions to see all programs managed by the Divisions. Contact a Program Officer.
- ➤ Go to nsf.gov/awardsearch. Enter key words pertaining to your idea. Read the abstracts of recent awards and note the NSF unit that funded the idea.



MCB Structure

Core Programs

Cellular Dynamics and Function

Genetic Mechanisms

Molecular Biophysics

Systems and Synthetic Biology

Special Programs & Tracks

Transitions to Excellence in Molecular and Cellular Biosciences Research (Transitions)

Designing Synthetic Cells
Beyond the Bounds of
Evolution
(Designer Cells)

Reproducible Cells and Organoids via Directed-Differentiation Encoding (RECODE)



IOS Structure

Core Programs

Behavioral Systems

Animal Behavior

Neural Systems

Organization Activation Modulation

Developmental Systems

Plant, Fungal, and Microbial Developmental Mechanisms Animal Developmental Mechanisms Evolution of Developmental Mechanisms

Physiological and Structural Systems

Symbiosis, Infection, and Immunity Physiological Mechanisms and Biomechanics Integrative Ecological Physiology Plant Biotic Interactions (NSF-NIFA)

Plant Genome Research Program

Special Programs & Tracks

Enabling
Discovery
through
GEnomics
(EDGE)

Organismal
Response to
Climate Change
(ORCC)



DEB Structure

Core Programs

Ecology

Ecosystem Sciences
Population and Community Ecology

Evolution

Evolutionary Processes
Systematics and Biodiversity Science

Special Programs & Tracks

Biodiversity on a Changing Planet (BoCP)

Ecology and
Evolution of
Infectious Diseases
(EEID)

Long Term
Research in
Environmental
Biology
(LTREB)

Long-Term Ecological Research (LTER) Macrosystems
Biology and NEONEnabled Science
(MSB-NES)

Opportunities for Promoting Understanding through Synthesis (OPUS)



DBI Structure

Core Programs

Human Resources

Postdoctoral Research Fellowships in Biology
Research Coordination Networks in Undergraduate Biology Education
Research Experiences for Undergraduates
Building Research Capacity for New Faculty in Biology
Research and Mentoring for Postbaccalaureates in Biological Sciences
Research Experiences for Teachers Sites in Biological Sciences
Leading Culture Change through Professional Societies of Biology (BIO-LEAPS)

Research Resources

Infrastructure Innovation for Biological Research (Innovation) Infrastructure Capacity for Biological Research (Capacity) Sustaining Infrastructure for Biological Research (Sustaining) Major Research Instrumentation Program

Centers, Facilities, and Additional Research Infrastructure

Biology Integration Institutes (BII)

Center for Advancement of Synthesis of Open Environmental Data and Sciences

Management of Operations and Maintenance of the National Ecological Observatory Network (NEON)

Mid-scale Research Infrastructure-1

Mid-scale Research Infrastructure-2



Supporting Researchers Throughout Their Career

STEM Professional New Mid-Career K - 12 **Postdoc Undergrad Postbacc** Grad **Faculty Faculty** Research and Research CAREER Research **Graduate Experiences** Postdoc Mid-Career Mentoring and **Experiences for** Research **Networks for Fellowships** for Capacity Advancement **K-12 Teachers Fellowships** (PRFB) **Undergrads Postbaccs Building** (MCA) (BIO-RETS) (GRFP) (REU) (RaMP) (BRC-BIO)

Leading Culture Change Through Professional Societies of Biology (BIO-LEAPS)



BIORETS Research Experience for Teachers Sites in the Biological Sciences

- Research training of levels **7-14 Teachers** (middle school; high school; community college faculty)
- Translation/integration of research experience into classroom curriculum or activity
- Typically 6-8 weeks in summer plus additional weeks in AY
- Awards: 3 years for up to \$600k
- Deadline July 31, 2024 (webinars)

REU Research Experiences for Undergraduates

Synopsis

- Two mechanisms:
 - REU Sites: Organized training of a group of undergrads in a themefocused bioscience research. Typically, 10 students/summer for 10 weeks.
 - 2. REU Supplements: Supplements to new or existing awards to engage one or more students in the research activity

Where do I find more information?

- NSF 23-601, next deadline August 2024
- To view recent awards, go to https://nsf.gov/awardsearch/
- Program Officer: reu.bio@nsf.gov



RaMP Research and Mentoring for Postbaccalaureates in Biological Sciences

- Networks to support full-time research, mentoring, and training for recent college graduates who have had few or no research or training opportunities during college in research fields typically supported by BIO (response to pandemic; REPS supplement).
 - strong and inclusive mentoring programs to create a competitive and highly representative skilled workforce in STEM (science, technology, engineering, and mathematics)
 - Transitions into the STEM workforce could include pathways into researchfocused M.S. or Ph.D. programs, industry, federal or state agencies, education and research centers, and other STEM careers.
- NSF 23-514: deadline has passed (Jan 18, 2024)



GRFP Graduate Research Fellowship Program (individual award; managed in EDU)

- Advanced undergraduate, recent graduate or beginning graduate student pursuing Master's or PhD studies (must be a U.S. citizen, national, or permanent resident)
- Fellowship: 5-year year tenure with 3 years of financial support
- Pursue advanced degree at any U.S. Institution of Higher Education or non-profit organization
- Applications due: Oct./Nov. each year
- Send questions to: info@nsfgrfp.org
- Seeking reviewers: register at <u>NSFGRFPReviewers.org</u>



PRFB Postdoctoral Research Fellowship in Biology (individual award)

- Recent recipients of doctoral degrees (Past 15 months); US citizen, national or permanent resident
- Tenure: 3-year postdoctoral fellowship
- Current themes/tracks: Rules of Life, Plant Genomics, Broadening Participation
- Pursue at any Institution of Higher Education or non-profit organization
- NSF 23-620: Application deadline is in the Fall (Nov 7, 2024)

Contact: bio-dbi-prfb@nsf.gov or dbipgr@nsf.gov (Plant Genomics)



Questions?

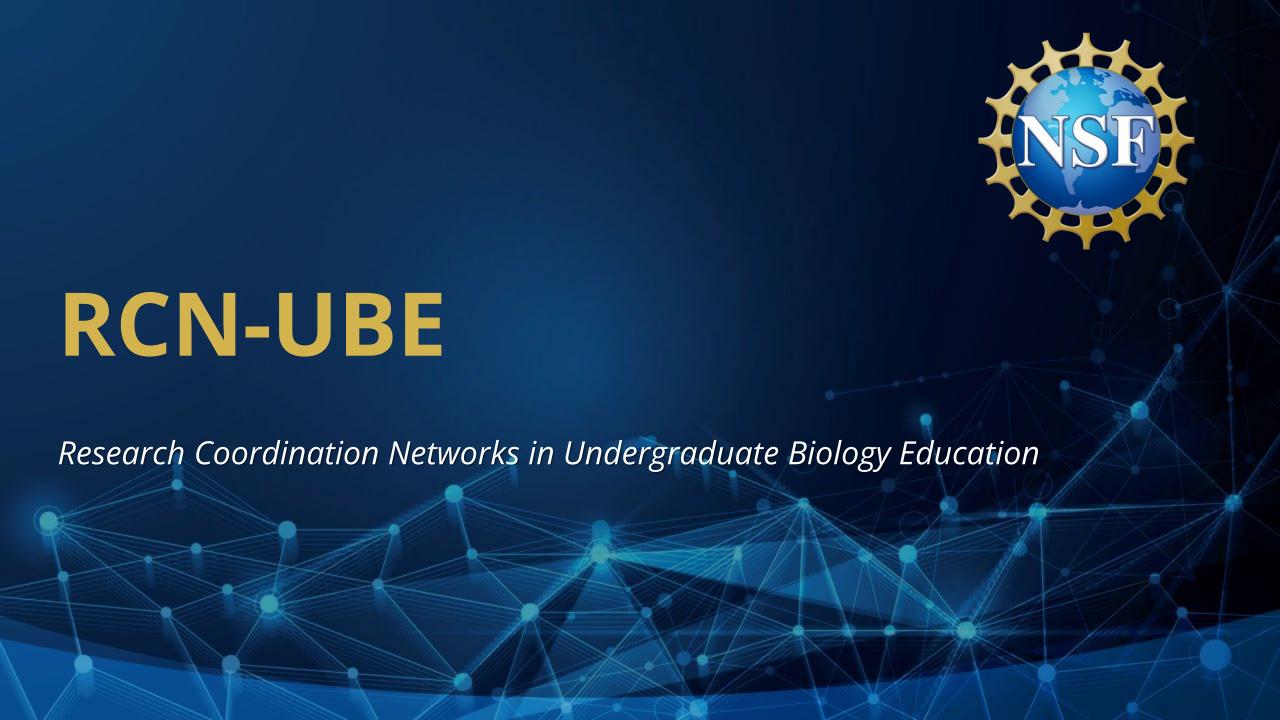




BIO-LEAPS Leading Cultural Change through Professional Societies of Biology

- Leverage the work of professional societies towards facilitating necessary culture change in the biological sciences to advance diversity, equity, and inclusion at scale.
 - Evaluation Track: Assessment and research of the values, norms, priorities, and practices associated with the culture of the discipline or sub-discipline.
 - Design Track: Develop an evidence-based plan to address broad-scale culture change within a discipline or sub-discipline.
 - Implementation Track: Implement evidence-based cultural change strategies that leverage the influence of biological professional societies.
- Institution of higher education or other non-profit organization in the U.S.
- **NSF 22-542:** July 1, 2024





Program Overview

Supports networks of scientists focused on integrating biological research discoveries with innovations in education to improve learning experiences for undergraduates

Projects are responsive to (and contribute to) 'Vision and Change in Undergraduate
Biology Education'



RCN-UBE: What, when, and how

Funding Mechanisms

- Incubator awards (up to \$75K, one year duration) to fund the formation of new teams
- Full awards (up to \$500K, up to 5 years duration) to fund more mature projects

When

• January 23, 2024 (Fourth Thursday in January annually)

How



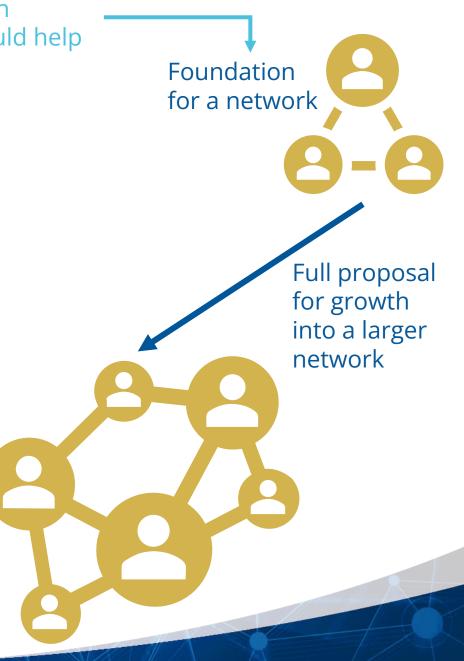


As needed, an incubator could help establish this

Develop a plan...

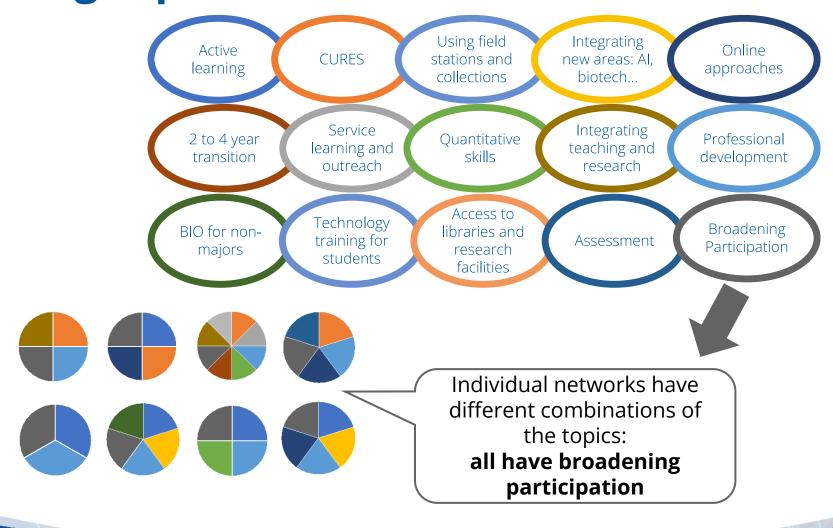
- Use expertise and current and new connections to generate a network that improves biology education
- There are many different kinds of networks
 - Browse current RCN-UBE awards through the link from the program page

Does **not** support established networks





Successful RCN-UBE proposals include some of the following topics or activities:





RCN-UBE: How Does it Differ From a "Regular" Award?

- Supports projects to build communities of biology faculty ("We" instead of "I") to solve problems and accomplish more than any one person or institution could achieve.
- RCNs foster networking activities (such as conferences, workshops, student and faculty exchanges) and will not directly support laboratory and field research.



Building Research Capacity of New Faculty in Biology (BRC-BIO)

NSF 22-500

Contact us at: BRC-BIO@nsf.gov

Goals of BRC-BIO



- Enhance research capacity by supporting new faculty of biology at institutions that are not among the nation's most research-intensive institutions (non-R1)
- Expand opportunities to groups underrepresented in biology







Eligibility

- Institutions <u>not</u> among the nation's most research intensive:
 - Predominantly Undergraduate Institutions (PUIs)
 - Other institutions (including MSIs) classified as R2, D/PU, or M1-
- PIs must be Assistant Professors (or equivalent), for no more than 3 years
- The PI's appointment must have both research and educational responsibilities
- Members of groups typically underrepresented in the biological sciences are especially encouraged to apply





What do awards support?



- Initiate and build independent research programs by enhancing PI research capacity
- Projects can include biology-focused research collaborations
 - Faculty at the same institution, other institutions (including research intensive), industry etc.
- Projects should lead to
 - establishment of sustainable research programs
 - undergraduate research experiences to grow the STEM workforce



Proposals

- Project Descriptions limited to 6 pages
- Intellectual Merit section
 - Overarching research goal, specific research questions, brief but feasible research plan
- All fields supported by the BIO directorate are eligible
- Research should provide a solid foundation upon which to build a long-term, sustainable research program
- Broader Impacts section should include how the proposed activities will increase participation of underrepresented students in research



Proposals: Other Documents

- Supplementary Document: Impact Statement (reviewed)
 - 2 pages describing the likely impact of the project to launch the PI's research program
 - Impact on the career development and the research capacity of the faculty participant(s)
 - Impact on undergraduate research experiences
- Single Copy Document: Institutional Letter of Support (for NSF only)
 - 1 page from the PI's department head (or other senior organizational official)
 - Statement that the PI is eligible for this program
 - Statement of support for the proposed plan of research and teaching



Budgets

- Up to \$450,000 in research costs and up to \$50,000 in justified equipment costs over 3 years
- Costs may include 50% teaching release time/year + 2 months of summer salary
- Personnel such as undergraduates, post-baccalaureate associates, laboratory technicians and postdoctoral support are allowed
- Other acceptable costs:
 - Research and conference related travel
 - Contractual administrative services as needed
 - Strongly justified subawards to collaborating institutions



Submission window

2024

May 1-July 1



Proposal Review

- Dedicated panels with reviewers from similar institution types well represented
- Proposals should be understandable by someone who is not necessarily a specialist in the same specific field





Reviewers will evaluate all merit review criteria

- Intellectual Merit
- Broader Impacts
- Solicitation Specific Criteria





Solicitation-Specific Criteria

- The potential of the project to increase the quantity, quality, and capacity of research of the PI
- The potential to increase the diversity and number of students engaged in authentic research experiences
- If applicable, the nature and impact of the proposed collaborations or partnerships





For More Information

Contact: Amanda Simcox

asimcox@.nsf.gov



BRC-BIO@nsf.gov



MCA Mid-Career Advancement (22-603) BIO, EDU, GEO, SBE, & TIP

see solicitation for participating programs

WHO: Scientists and engineers at the **Associate Professor rank (or equivalent)** with at least 3 years at that rank

• Pilot Track in **BIO** and **GEO** extends eligibility to **Full Professors (or equivalent) at Primarily Undergraduate Institutions (PUIs)** only

WHY: To ensure that PIs remain active in cutting-edge research at a critical career stage replete with constraints on time that can impinge on research productivity, retention, and career advancement.

WHAT: An opportunity to substantively enhance and advance the PI's research program and career trajectory through synergistic and mutually beneficial mentored partnerships.

Contact: mca.info@nsf.gov

MCA Mid-Career Advancement (22-603)

How:



Protected Time (salary): Up to a total of 6.5 months of salary plus fringe over the course of the 3-yr grant, <u>not</u> yearly



Resources (direct costs): \$100,000.00 in support of the research advancement and training plan.



Partner: Up to 1 month of summer salary (total, not yearly), *or* other reasonable costs, for each partner.



MCA Mid-Career Advancement (22-603)

WHEN: Submission window between February 1 and March 1, annually.

Submit using **solicitation 22-603 and choose a participating program** (e.g., Division of Molecular and Cellular Biosciences)

- 1) In addition to PAPPG requirements, **12 page project description includes the following**:
 - Section 1: Candidate's Past Research
 - Section 2: Candidate's Proposed Research Advancement and Training Plan
 - Section 3: Candidate's Long-Term Career Plans

2) Additional Supplementary Documentation

- Impact Statement (2 pages) discuss constraints on time and resources available for research, and the impact an MCA award would have on PI's productivity and advancement
- Letter(s) of Collaboration (written by the Partner)
- Departmental Letter



CAREER Faculty Early-Career Development Program

- **Who:** Tenure track faculty members at assistant professor level, or equivalent
- What: Designed to help junior faculty members develop activities that can effectively integrate research and education within the context of his/her organization.
- Where: At any U.S. Institution of Higher Education or non-profit organization
- When: Application deadline is in the Summer



RUI Research in Undergraduate Institutions

- Who: Faculty at Primarily Undergraduate Institutions
- **What:** An opportunity to support PUI faculty engagement in their professional field, build capacity for research at the institution, and support integration of research and undergraduate education.
- Where: At any U.S. PUI (awarded ≤20 PhDs in last 2 years)
- When: Any time (in BIO)
- **See also:** BRC-BIO and ROA (Research Opportunity Award) supplements to existing awards to support PUI faculty research at collaborator's institution



Questions?

Visit our ASM CUE NSF Booth

